ENVIRONMENTAL

Welcome to this section of

Our 2025 Sustainability Review

This excerpt highlights our ongoing commitment to sustainability.

To see our entire global approach download the full document.

PRINCIPLES

Leading with integrity and sustainability

Our robust governance, responsible business practices, and commitment to sustainability drive long-term success for our people, partners, and communities.

SUSTAINABILITY TARGETS

Our 2025 environmental targets achieved

Reducing our own operational emissions and waste streams

28% reduction for Scope 1 and Scope 2 Greenhouse Gases Emissions (absolute) from 2021 base-year.

28%

5% improvement in overall recycling rates.

5%

Helping to reduce our clients' operational emissions and waste streams

25-50% of Research and Development (R&D) spend will be related to emissions reduction projects between 2025 and 2030.

25–50%

Upholding our reputation as a socially responsible operator by actively monitoring our impact to our surrounding communities

Zero recordable environmental spills per annum.

Zero

Zero significant fines and non-monetary sanctions for non-compliance with environmental laws and/or regulations.

Zero

Developing solutions that are relevant to the evolving energy transition market

8–10% of total revenue coming from non-core oil and gas energy projects by 2026.

8–10%

Operating as a considered supply chain

100% of newly onboarded direct suppliers will have a documented sustainability score, showcasing compliance and promoting sustainability. Enhancing supplier engagement through the implementation of an sustainability survey during the onboarding process and conducting periodic re-evaluations.

~100%

At least 5 high impact suppliers, one from each product line, to conduct quarterly status checks and biannual data gathering. Requesting Scope 1, 2, and 3 emissions values from our key suppliers supports more accurate reporting and comprehensive supplier accountability attributed to Expro Scope of Work.

5

Progressing decarbonization

Delivery Today. Progress Over Time.

Reducing our environmental impact is an active, ongoing program of work at Expro. Our long-term ambition to achieve net zero greenhouse gas emissions by 2050 provides strategic direction, however, our emphasis is on near-term delivery, operational action, and measurable progress within our control, while enabling lower-carbon outcomes for our customers.

The energy transition is not defined by a single endpoint. It is shaped by sustained execution over time. At Expro, we focus on actions within our operational control, underpinned by strengthening data quality, strong governance, and practical collaboration across our value chain.

Basis Of Measurement

Emissions performance and progress are measured against Expro's 2021 baseline year.

2025 Performance Review

The objectives for 2025 were set and disclosed in the 2024 Sustainability Review. In 2025, Expro focused on delivering against these commitments while strengthening the systems and capabilities required for sustained progress.

OBJECTIVE AREAS

Reducing Our Own Operational Emissions

- Targeted reduction in Scope 1 and Scope 2 greenhouse gas emissions from the 2021 baseline
- Continued improvement in emissions measurement, reporting, and operational controls

Developing Solutions For The Energy Transition

- Increased allocation of research and development investment toward emissions reduction and lower carbon solutions
- Progression of carbon capture and storage (CCS) capabilities

Revenue Diversification

- Continued growth in revenue contribution from non-core and energy transition-related services

Operating As A Considered Supply Chain

- Targeted supplier engagement to support responsible sourcing and improved data availability

PERFORMANCE AND TARGETS

Delivery evidence and forward commitments

Performance Achieved (2025)

Area	2025 Outcome
Operational Emissions	**28% reduction** in Scope 1 and Scope 2 GHG emissions (absolute) vs. 2021 baseline
Waste And Circularity	**5% improvement** in overall recycling rates
Environmental Incidents	**Zero** recordable environmental spills
Compliance	**Zero** significant fines or non monetary sanctions
Supply Chain Governance	**~100%** of newly onboarded direct suppliers with a documented sustainability score

Near-Term Targets And Commitments (2026)

Area	2026 Target
Revenue Diversification	**8–10%** of total revenue from non core oil and gas energy projects
Operational Emissions	**34% reduction** in Scope 1 and Scope 2 GHG emissions (absolute) vs. 2021 baseline
Waste And Circularity	**3% improvement** in recycling rates
Environmental Incidents	**Zero** recordable environmental spills
Compliance	**Zero** significant fines or sanctions
Innovation And R&D	**25–50%** of R&D spend allocated to emissions reduction projects (2025–2030)

CONTEXT AND INFLUENCE

Scope 3 Emissions

Scope 3 emissions are complex and largely outside Expro's direct operational control. Our focus is on selective visibility and practical influence, prioritizing areas most relevant to our business and where data quality supports meaningful insight.

We will continue to:

- Improve understanding of key Scope 3 categories where feasible
- Use available data to inform decision making and supplier engagement
- Avoid over reliance on estimates where accuracy cannot be assured

Illustrative milestones reflect direction of travel and delivery focus, not fixed commitments, and may evolve as technologies, data, and operating conditions develop.

Building momentum and scaling impact: 2026–2030

Our long-term ambition to achieve net zero emissions by 2050 provides strategic direction, while our roadmap focuses on near and medium term delivery.

Building on the outcomes of the 2025 objective cycle, Expro's focus from 2026 onward is on scaling delivery, embedding carbon considerations into decision-making, strengthening operational performance, and expanding lower-carbon services. This approach reflects a shift from establishing foundations to integrating decarbonization into how we operate and grow the business.

OUR DECARBONIZATION JOURNEY

Built on delivery, data and operation integration

2021-2024 | Foundations

- Scope 1 and 2 baseline established (2021)
- Emissions measured and reported annually
- Governance and data frameworks aligned to recognize standards
- Operational efficiency and optimization initiatives underway
- Energy use and emissions management embedded across operations

2026 | Execution And Integration

- Continued reduction in **Scope 1 and 2 emissions intensity** (vs. 2021 baseline)
- Targeted **electrification and energy efficiency** across priority operations
- Increased use of **renewable and lower carbon energy**, where feasible
- Emissions considerations integrated into operational decision-making
- Strengthened data quality, controls and reporting consistency

2030 | Strategic Waypoint

- **Substantial reduction** in Scope 1 and 2 emissions intensity (vs. 2021 baseline)
- Mature, auditable **emissions data systems**
- Expanded portfolio of **lower carbon and transition enabling services**
- **Increased capability to support customers' decarbonization goals**

Our 2026 Focus Areas

- Operational efficiency and targeted electrification of fleet and equipment, where feasible
- Expanded use of renewable and lower carbon energy across selected facilities
- Continued improvement in emissions data quality and internal governance

Our 2026 Performance Indicators

- Measurable year on year reduction in Scope 1 and Scope 2 emissions intensity versus the 2021 baseline
- Increased proportion of applicable fleet and equipment electrified
- Increased proportion of operational energy sourced from renewable or lower carbon sources, where available

By 2030, Expro aims to have established a credible, data driven platform for long-term decarbonization, underpinned by mature operational practices and integrated governance.

Global climate ambition extends beyond 2030. Our current roadmap focuses on the actions and measurable progress within our operational control. Our ambition to achieve net zero emissions by 2050 provides long-term direction.

We will continue to strengthen and advance our pathway through ongoing progress, informed by evolving science, technology, and market developments.

From delivery led progress to an established platform for long-term, deep decarbonization.

Illustrative milestones reflect direction of travel and delivery focus, not fixed commitments, and may evolve as technologies, data, and operating conditions develop.

Sustainable Energy Solutions

Applying proven expertise and technology to deliver measurable impact across lower-carbon and future energy markets.

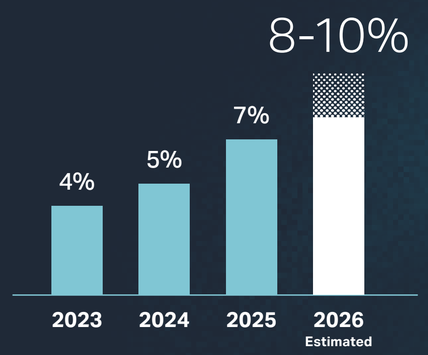
Expro's Sustainable Energy Solutions portfolio supports customers across the energy transition by applying proven technologies, services and expertise to lower carbon and future energy markets. Our approach focuses on areas where we can deliver immediate, measurable impact while building long-term capability aligned with evolving energy systems.

Our activities span Cleaner Energy and Future Energy markets, unified by a common operating model that leverages existing competencies across the full well lifecycle. We believe this approach enables Expro to respond effectively to changing market dynamics, regulatory frameworks and customer requirements while maintaining an innovative, technology led pathway into emerging energy sectors.

Performance And Portfolio Development

In 2025, Expro continued to expand its sustainable energy activities, delivering 23% year on year revenue growth compared to 2024, reflecting increased customer demand and successful execution across multiple low carbon markets. This performance was underpinned by disciplined diversification into sustainable applications using established technologies and operational expertise.

Low carbon activities have increased steadily as a proportion of Expro's overall revenue:



This progression demonstrates the growing scale, relevance and commercial maturity of sustainable energy markets within Expro's portfolio, supporting business resilience while contributing to customers' decarbonization objectives.

Building Long-Term Resilience

Sustainable energy markets form an increasingly important component of Expro's long-term business strategy. By adapting core capabilities to new applications, Expro is able to support the energy transition while maintaining operational discipline, technical integrity and financial performance.

This portfolio provides access to alternative, profitable markets that complement traditional oil and gas activity, supporting stability through commodity cycles and remaining relevant as energy systems continue to evolve.

Cleaner Energy

Reducing emissions using proven, deployable solutions.

EMISSIONS MANAGEMENT

Transforming Emissions Into Opportunity

Expro supports customers in reducing greenhouse gas emissions, managing regulatory exposure and improving operational efficiency through comprehensive emissions management solutions. Our services focus on the strategic detection, measurement, management and repurposing of upstream hydrocarbon emissions, with particular emphasis on reducing our customers' Scope 1 emissions.

Our activities are generally prioritized to deliver the highest emissions-reduction impact, including process optimization, reduction of routine flaring and elimination of natural gas venting. Expro designs, builds, operates and maintains flare gas recovery systems that reduce emissions while enabling the beneficial use of recovered gas. Complementary midstream services support pipeline integrity, inspection and product handling, alongside monitoring, verification and reporting technologies aligned with global methane mitigation initiatives.

PERFORMANCE

~1M

Tonnes CO_2e avoided

CAPABILITY

50+

Years of gas processing expertise

Find out more: Emissions management

CARBON CAPTURE, UTILIZATION AND STORAGE (CCUS)

Supporting Safe, Compliant CO_2 Storage

Expro supports CCUS developments by providing solutions designed to ensure CO_2 storage wells operate efficiently, cost-effectively and in regulatory compliance throughout their lifecycle. Our solutions combine proven technologies with industry best practices to support safe, reliable and long-term CO_2 storage.

With 20 years of operational experience, Expro has delivered CCUS services across multiple regions, including Norway, the United States, Canada, Australia, the Netherlands, Japan, and the UK, supporting the safe scale-up of carbon storage infrastructure.

PERFORMANCE

47%

Year-on-year revenue growth

HIGHLIGHT

3 **completed in 2025**

4 **in total, all in Norway**

2 **more contracted in North Sea**

Appraisal testing campaigns

Find out more: Carbon capture utilization and storage

WATER MANAGEMENT

Responsibly Produced-Water Treatment And Disposal

Expro delivers produced-water management services that support environmental compliance, asset integrity and production efficiency. Drawing on decades of experience, we provide separation, treatment, reuse and disposal solutions using proven technologies deployed through modular systems for rapid implementation.

Our services are designed to work alongside hydrocarbon production, supporting customers in meeting environmental discharge standards while maintaining safe and efficient operations.

HIGHLIGHT

18

Years of continuous water treatment and disposal on offshore production barge

Find out more: Water management

Reducing emissions doesn't require new technologies – we can deliver change using existing systems, commercial innovation and a can-do attitude.

Future Energy

Proven capabilities, new applications.

GEOTHERMAL

Applying Well Expertise To Geothermal Energy

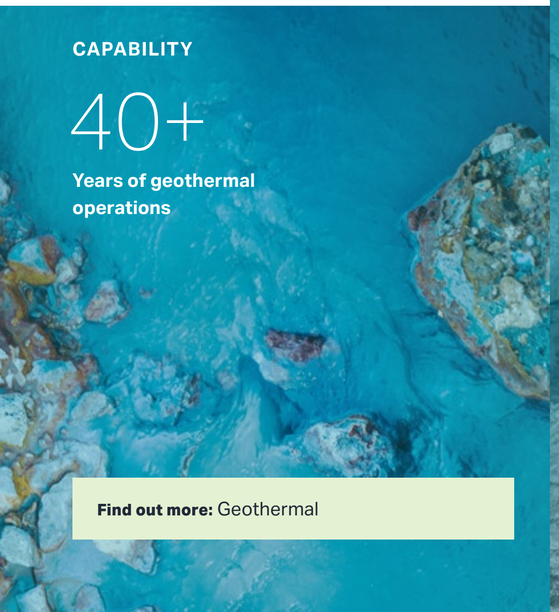
Expro is a strategic partner for geothermal success, delivering efficient, cost-effective solutions across the geothermal well lifecycle. With more than 40 years of global sector experience, we understand the unique technical and operational challenges associated with geothermal wells.

Our capabilities support high, medium and low enthalpy geothermal projects across geographies, while a unique combination of technologies enables a one-stop solution for reservoir evaluation, well integrity challenges and performance optimization. In Europe, Expro continues to strengthen its position in geothermal reservoir appraisal and well testing.

CAPABILITY

40+

Years of geothermal operations



Find out more: Geothermal

MINERAL EXTRACTION

Proven Technologies To Evaluate, Quantify, And Produce Mineral Resources

Expro delivers leading well and water management services to enhance mineral extraction performance and unlock new value from subsurface reservoirs. For direct lithium extraction from brines, Expro applies proven oilfield technologies to de-risk and streamline exploration, appraisal and field development activities.

Beyond lithium extraction, Expro is diversifying into brine production and energy storage wells, harnessing the benefits of our leading technologies in the United States and Latin America.

HIGHLIGHT

40 -well contract

Secured for Tubular Running Services (TRS) in Europe

Find out more: Mineral extraction

HYDROGEN

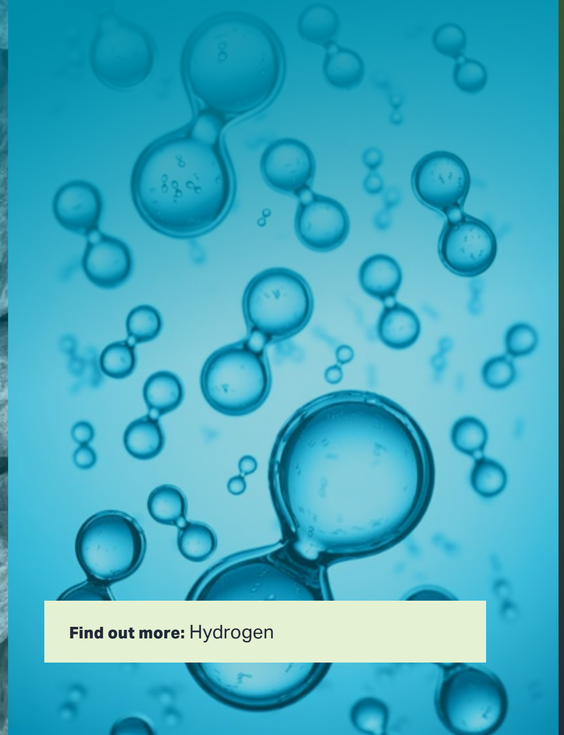
Unlocking Clean Energy With Proven Expertise

Expro is applying proven technologies to support natural hydrogen exploration and underground storage. Our services include hydrogen sampling, evaluation and well construction, using industry best-practices and innovative approaches.

INNOVATION

New

Technology patented for natural hydrogen sampling



Find out more: Hydrogen

CITIZENS OF THE WORLD

Dora Piedrahita

Sustainable Energy Service Champion
North and Latin America (NLA)

Dora has worked in the energy industry since 2010. With nine years of experience at Expro, she has progressed from Reservoir Engineer to Regional Sales Manager for Latin America and now serves as Sustainable Energy Solutions Champion for the region.

When do you feel your work makes the biggest difference?

I feel my work makes the biggest difference when I can help bridge traditional energy expertise with sustainable and lower-carbon solutions. Supporting teams and clients in adopting new technologies and mindsets that contribute to a more sustainable future is particularly meaningful to me. My work makes the biggest difference when I can act as a role model and connector, helping teams and clients see how traditional engineering expertise can evolve toward sustainable solutions, and showing younger professionals, especially women, that there are multiple pathways to leadership in STEM.

"Expro allows me to combine my technical background, business experience, and passion for sustainable solutions in a truly global environment."

PERFORMANCE

Driving impact through action

We champion safety, innovate with purpose, embrace accountability, foster collaboration and share an unwavering commitment to extraordinary performance.

As citizens of the world, we safely manage our customers' resources with the same care and responsibility that defines who we are.

ENVIRONMENTAL

Building on our commitments

Enhance today. Maximize efficiency. Transform tomorrow.

In 2025, Expro continued to strengthen its approach to environmental stewardship, advancing our emissions reduction goals rooted in our Planet core value and Think Planet behavior. These efforts are central to our long-term commitment to achieve net zero emissions by 2050 and to embedding sustainability across our global operations.

Portfolio Shift
Adopting and adapting technologies and services to advance and develop the power of data, technology, and innovation.

Measure And Drive
Driving performance and efficiency improvements to achieve considered quantified objectives.

Considered Supply Chain
Taking a selective and methodical approach so that our supply chain is actively engaged.

In 2025, we advanced discussions on our net zero roadmap, focusing on identifying practical opportunities to translate our commitments into credible and achievable actions. These discussions helped shape a clearer pathway for our journey toward meeting our long-term ambitions and delivering on our 2050 net zero goals. The Measure and Drive workstream is crucial in advancing our strategy to address key focus areas and drive emission reductions across the organization.

Focus Areas Included:

- Renewable energy procurement in our workshops and office areas
- Solar energy where power purchasing agreements are not available or practicable
- Managing the fleet to enhance energy efficiency for both vehicles and equipment
- Identifying improvement areas for fuel consumption in our global fleet and utilizing cleaner fuel where possible
- Seeking opportunities to repurpose our waste to support the Circular Economy

By reviewing our roadmap to net zero, we have established a clearer pathway to reduce our operational Scope 1 and Scope 2 emissions and created a common language that resonates across the organization, supporting concrete actions to address our climate-related risks and opportunities.

Additional measures were put in place to help make progress toward our Environmental targets this year, in the important areas of:

- **Minimizing landfill waste by boosting recycling and waste-to-energy initiatives**
- **Preventing recordable environmental spills events**
- **Avoiding any significant fines and sanctions across our global operations**

We are proud of the progress achieved during 2025 and remain committed to maintaining momentum as we continue advancing toward our long-term net zero ambitions.

Maintaining strong environmental performance

Sustaining a strong CDP B rating in Environmental Management.

Expro continued to demonstrate robust environmental stewardship in 2025, maintaining a **B rating from CDP for Climate Change** for the fourth consecutive year. This performance underscores our continued commitment to managing climate-related impacts and reflects the maturity of our Environmental Management Systems.

Since first disclosing our data to CDP in 2021, including Scope 1, 2, and 3 emissions, Expro has focused on enhancing transparency, strengthening processes, and aligning our actions with global best practices. Maintaining a B rating signals that Expro is effectively managing the risks and opportunities associated with climate change and is progressing on a credible pathway toward long-term decarbonization.

Progress In Water Management
In our second year of water disclosure, Expro sustained a B- rating in Water Security, marking steady progress in how we address water-related risks and operational impacts. While the rating remains unchanged, this year reflects meaningful advancement within the business, particularly in the growing number of QHSE Award submissions focused on water recycling initiatives. This strengthening engagement across the organization signals a cultural shift and an evolving maturity in our Water Management practices.

Notably, Expro continued to demonstrate strong environmental governance in 2025, achieving A-level bandings in key CDP categories including governance, risk disclosures, and water pollution management. These high scores reflect the maturity of our oversight structures, the transparency of our climate and water related risk reporting, and the effectiveness of our operational controls in reducing environmental impact. Together, these results underscore the strength of our Environmental Management System and highlight our commitment to integrating environmental considerations into day-to-day operations, technology selection, and long-term strategic planning.

Data-Driven Actions And Performance
Delivering sustainable progress requires strong internal alignment, stakeholder engagement, and the ability to make decisions grounded in reliable data. At Expro, data remains foundational to our environmental strategy.

Our global environmental impact management program relies on a comprehensive data system. We systematically collect environmental data from Expro facilities globally. This robust data collection process empowers our Quality, Health, Safety, and Environment (QHSE) team to use this data to provide Expro's leadership, including the Executive Management Team and Board, with timely, evidence-based insights that guide strategic decisions. This rigorous approach strengthens the resilience of our Environmental Management Systems and reinforces our commitment to responsible operational performance for the benefit of our people, our stakeholders, and our planet.

Environmental management systems

Expro's Environmental Management Systems provide a consistent, structured framework of requirements, processes, and practices that guide how our assets and workforce effectively manage environmental sustainability issues, impacts, risks, and opportunities.

This framework is embedded in our Integrated Quality, Health, Safety, and Environment (QHSE) Management System, known as the Global IMS, which is certified to the international standards ISO 9001, ISO 14001, and ISO 45001. The environmental component of our Global IMS complies with ISO 14001, affirming that our operations are supported by a proven, externally validated framework for effective environmental management. In addition, Expro follows ISO 50001 to strengthen energy management practices across our global facilities.

Environmental requirements are communicated through global policies, procedural updates, targeted internal campaigns, management communications, and regular operational briefings. These channels help employees understand their responsibilities and remain informed of emerging risks, regulatory changes, and performance expectations.

Training forms a key component of our Environmental Management System. Expro delivers environmental management training through a combination of instructor led sessions, digital learning modules, environmental drills, and competency based programs. Training covers topics such as spill prevention and response, waste and water management, energy efficiency, regulatory compliance, and environmental incident reporting.

Compliance with applicable environmental laws and regulations is verified through Expro's Global Audit Program, which includes local, regional, and global audits conducted by qualified QHSE professionals, supported by independent external audits from accredited third party certification bodies. These audits assess adherence to environmental regulation, evaluate site level implementation of the Environmental Management System, and verify alignment with ISO standards. Findings and improvement actions are recorded within our central management system, enabling shared learning and helping drive continuous improvement across the organization. By the end of 2025, 38 sites across 17 countries maintained ISO 14001 certification, demonstrating the increasing global adoption of our environmental framework. These certified sites represent approximately 25% of Expro's operational footprint.

Environmental Aspects And Impacts Management

Expro evaluates the environmental impacts of our operations through locally developed environmental aspects and impacts registers. This structured approach enables each facility to identify potential environmental risks across the service lifecycle and proactively implement controls to mitigate them.

Our environmental controls, which include wastewater releases, energy, and natural resources consumption, are designed to protect environmental resources and prevent incidents that could impact the environment in the areas where we operate.

Global and local standards also support the development of prevention and emergency response plans for potential discharges to watercourses. Periodic spill-response simulations (spills response drills) help validate readiness and ensure rapid response to any incident, further strengthening our environmental stewardship and ecosystem protection.

Grow Your Potential

The Malaysia team launched a Grow Your Potential initiative in 2025 where base personnel set a challenge to create garden plots using only recycled materials. The aim of the initiative was to educate participants on sustainability in gardening while encouraging teamwork and inclusivity. From its launch in February 2025, nearly all plots were thriving by June 2025, earning an official visit from the Agriculture Department as proof of success.

Driving environmental compliance

Expro maintains a rigorous approach to environmental compliance through structured processes, legal oversight, and continuous verification activities across the regions where we operate.

Our environmental compliance process supports each location in identifying, interpreting, and meeting applicable national, state, and local regulatory requirements. This includes maintaining up-to-date legal registers and implementing compliance verification initiatives that cover operational permits, environmental monitoring obligations, and statutory reporting, such as those related to water withdrawal, effluent discharge, emissions, and waste disposal.

These compliance mechanisms enable our facilities to anticipate regulatory expectations, support proactive risk mitigation, and reduce the likelihood of enforcement actions or penalties. Locations develop tailored compliance support plans, effectively translating regulatory requirements into operational practice.

Best practices identified across the business are captured within Expro's Environmental Management System and shared globally to promote consistency and elevate performance standards. This structured approach continues to underpin our strong environmental track record. In 2025, Expro recorded no significant environmental penalties or fines across any of our operating locations, reflecting the diligence of our teams and our commitment to responsible operations.

Climate Resilience And Adaptation

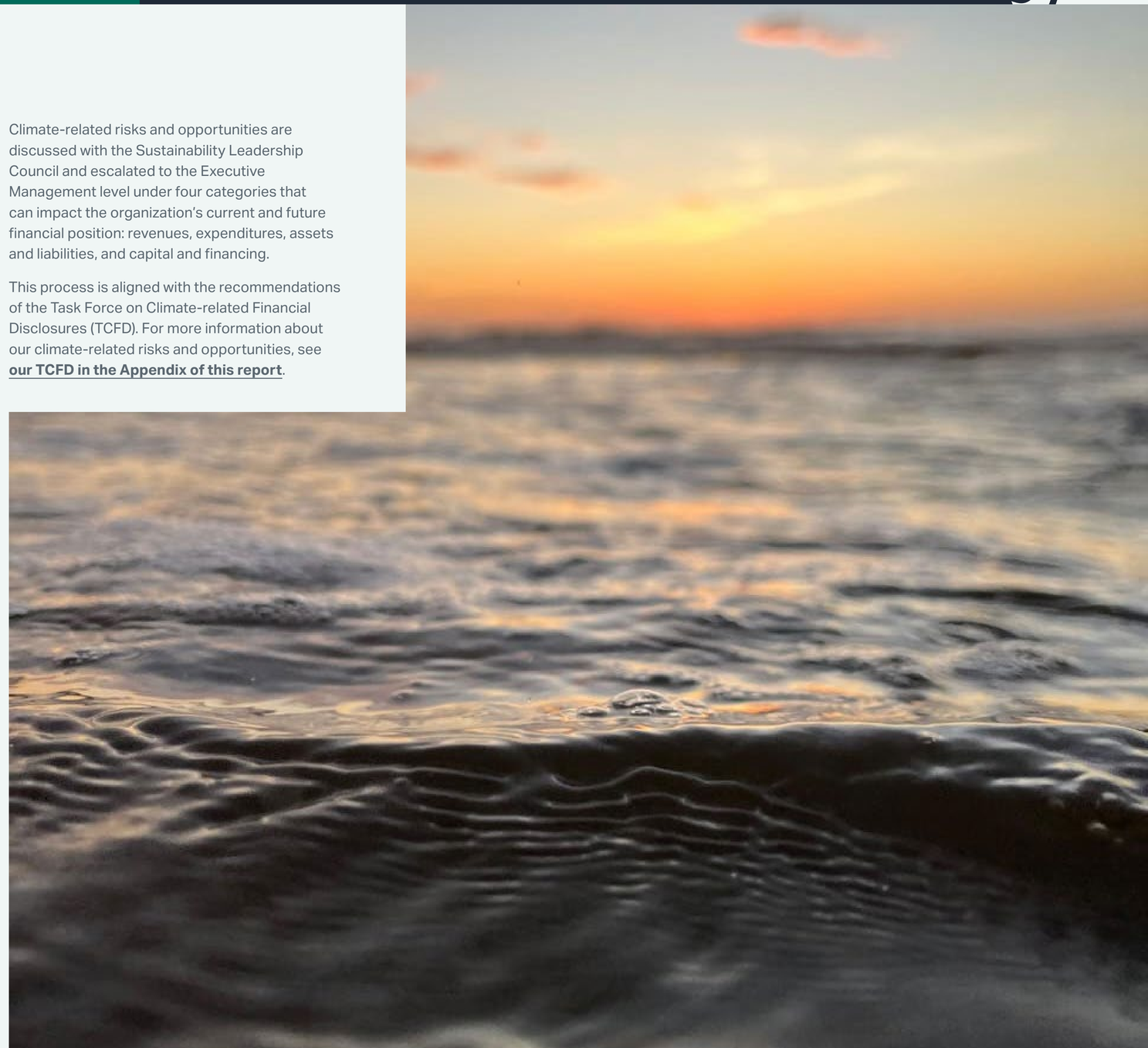
Expro continues to strengthen its resilience to climate-related risks through a combination of risk assessment, planning, and operational adaption measures. Consistent with the Intergovernmental Panel on Climate Change (IPCC*) definitions, we recognize climate adaptation as the process of adjusting to the actual or expected climate and its effects, while climate resilience is the capacity of social, economic, and environmental systems to cope with climate-related disruptions, responding or reorganizing in ways that maintain their essential function, identity, and structure.

Physical climate risks, including severe weather events such as floods, droughts, and hurricanes, are actively monitored through our Enterprise Risk Management process. Insights from ERM strengthen our Crisis Management and Business Continuity plans, particularly in regions with heightened exposure to extreme weather. Additionally, evolving legal and customer requirements are reviewed to help shape our strategy for delivering lower carbon products and services and ensure the business is positioned to respond effectively to emerging climate related risks and opportunities.

Beyond operational resilience, we recognize the importance of ecosystem resilience. Sustainable land management, biodiversity protection, and restoration of natural habitats all contributes to climate adaptation by maintaining ecological balance and supporting local communities. Expro encourages workforce participation in biodiversity and habitat-restoration volunteer projects, reinforcing our commitment to environmental stewardship.

Climate-related risks and opportunities are discussed with the Sustainability Leadership Council and escalated to the Executive Management level under four categories that can impact the organization's current and future financial position: revenues, expenditures, assets and liabilities, and capital and financing.

This process is aligned with the recommendations of the Task Force on Climate-related Financial Disclosures (TCFD). For more information about our climate-related risks and opportunities, see **our TCFD in the Appendix of this report**.



* IPCC, 2014: Annex II: Glossary [Mach, K.J., S. Planton and C. von Stechow (eds.)]. In: Climate Change 2014: Synthesis Report. Contribution of Working Groups I, II and III to the Fifth Assessment Report of the Intergovernmental Panel on Climate Change [Core Writing Team, R.K. Pachauri and L.A. Meyer (eds.)]. IPCC, Geneva, Switzerland, pp. 117-130

Committed to energy efficiency

Expro is committed to improving energy efficiency across our global operations through a combination of local initiatives, strategic renewable energy procurement, and investment in on-site solar power generation.

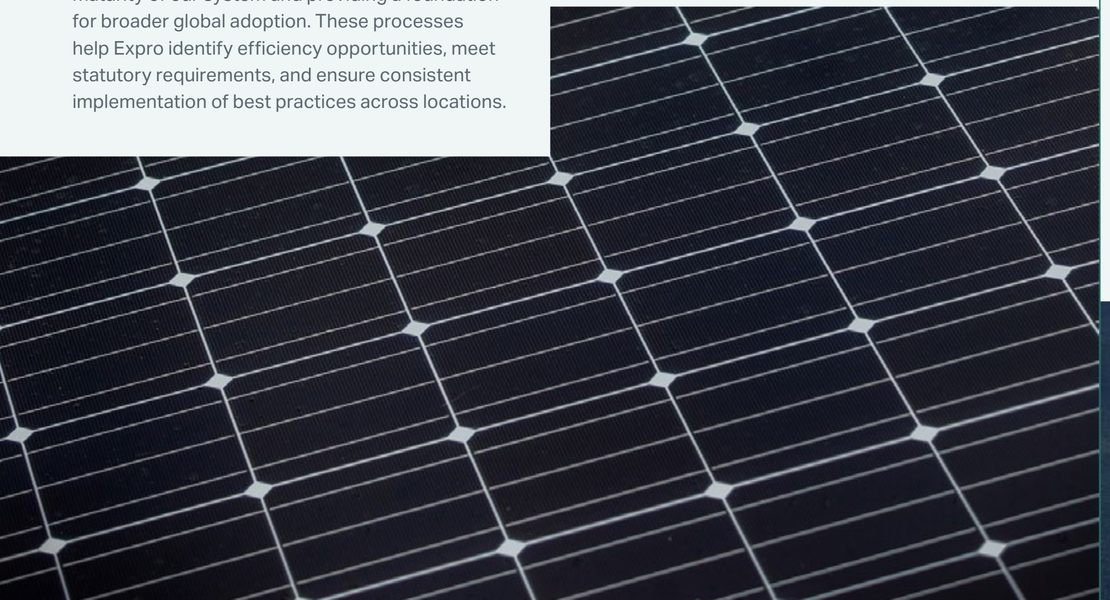
Our local Energy Conservation Campaigns continue to play a central role in identifying and implementing practical opportunities to reduce energy consumption at the facility level, supported by employee awareness and operational discipline.

Our approach is reinforced by the adoption of energy management standards aligned with ISO 50001, which provides a structured framework for improving energy performance. United Kingdom Area sites are already certified, demonstrating the maturity of our system and providing a foundation for broader global adoption. These processes help Expro identify efficiency opportunities, meet statutory requirements, and ensure consistent implementation of best practices across locations.

Renewable energy procurement remains a strategic driver of our efficiency and emissions-reduction efforts. We have continued to transition legacy Power Purchase Agreements toward renewable-backed contracts, supported by energy attribute certificates in both the United Kingdom and the United States. This transition not only strengthens our environmental performance but also makes our energy sourcing more resilient and future focused.

On site renewable generation also grew through the expansion of solar photovoltaic systems across several facilities. In 2025, 32% of electricity consumed in Expro came from renewable sources, including 5% generated directly from our own solar installations. These efforts illustrate our continued progress in increasing the share of cleaner energy within our global footprint.

One such example comes from our Colombian Team, who **turned well testing into sustainable production** by recovering gas, harvesting rainwater and integrating solar power for low carbon early production.



Improving water usage and discharge

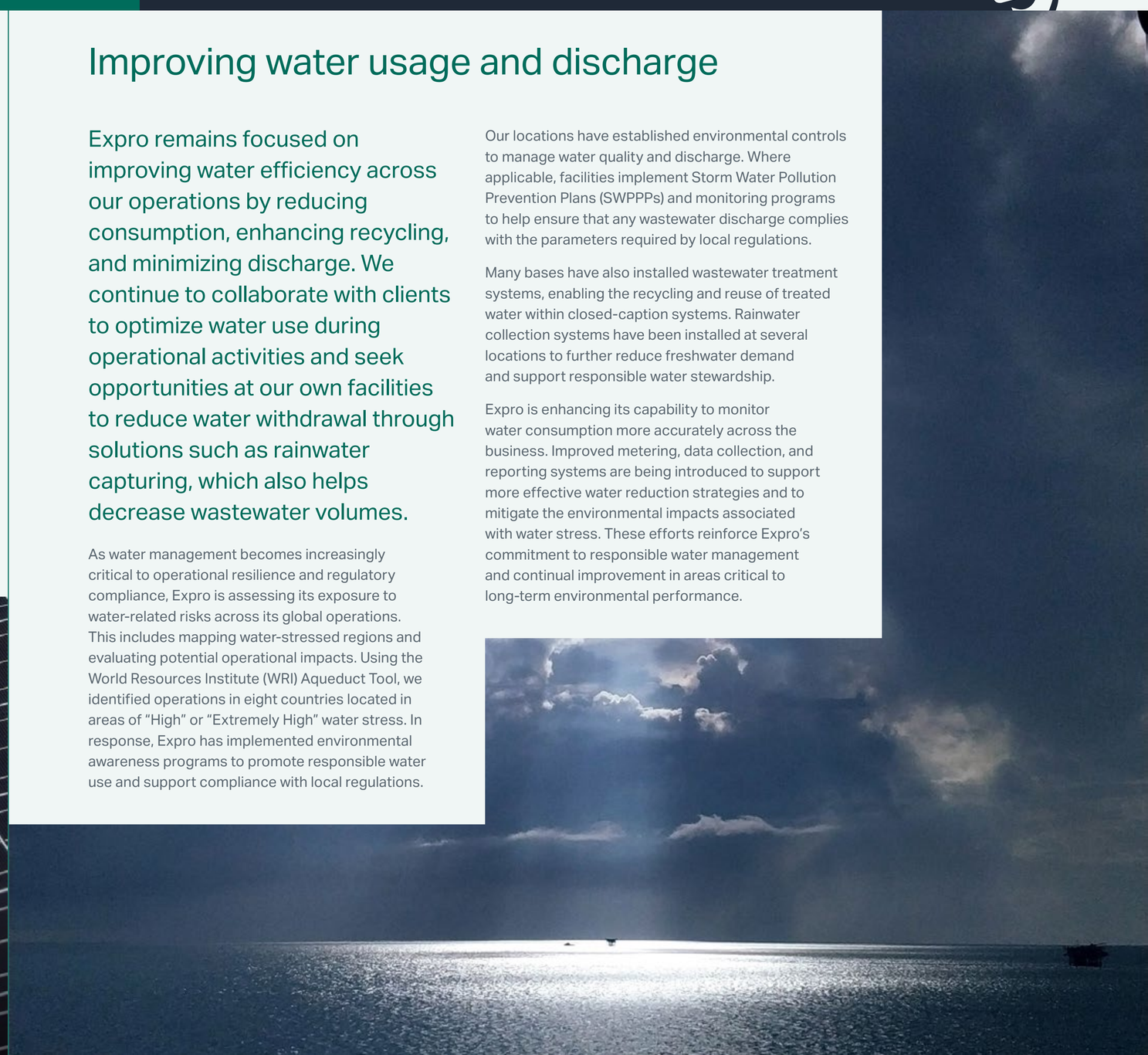
Expro remains focused on improving water efficiency across our operations by reducing consumption, enhancing recycling, and minimizing discharge. We continue to collaborate with clients to optimize water use during operational activities and seek opportunities at our own facilities to reduce water withdrawal through solutions such as rainwater capturing, which also helps decrease wastewater volumes.

As water management becomes increasingly critical to operational resilience and regulatory compliance, Expro is assessing its exposure to water-related risks across its global operations. This includes mapping water-stressed regions and evaluating potential operational impacts. Using the World Resources Institute (WRI) Aqueduct Tool, we identified operations in eight countries located in areas of “High” or “Extremely High” water stress. In response, Expro has implemented environmental awareness programs to promote responsible water use and support compliance with local regulations.

Our locations have established environmental controls to manage water quality and discharge. Where applicable, facilities implement Storm Water Pollution Prevention Plans (SWPPPs) and monitoring programs to help ensure that any wastewater discharge complies with the parameters required by local regulations.

Many bases have also installed wastewater treatment systems, enabling the recycling and reuse of treated water within closed-caption systems. Rainwater collection systems have been installed at several locations to further reduce freshwater demand and support responsible water stewardship.

Expro is enhancing its capability to monitor water consumption more accurately across the business. Improved metering, data collection, and reporting systems are being introduced to support more effective water reduction strategies and to mitigate the environmental impacts associated with water stress. These efforts reinforce Expro’s commitment to responsible water management and continual improvement in areas critical to long-term environmental performance.



Supporting responsible waste management

Expro's leadership plays an active role in championing responsible waste management across the organization, embedding waste reduction, recycling performance, and circular-economy principles in our operational strategy.

Leadership oversight reinforces expectations for compliant, efficient, and sustainable practices, and empowers teams globally to drive improvement in waste minimization.

Our waste management programs are aimed at reducing environmental impact throughout our products and services lifecycles. All locations are required to record waste generation through Expro's central waste management system, enabling consistent and transparent tracking. These data insights help us identify opportunities to reduce hazardous waste, increase recycling and recovery rates, and track and improve associated Scope 3 CO_2e emissions, supporting leaders in making informed decisions about resource efficiency and operational performance.

In 2025, Expro continued to strengthen its waste management practices through enhanced recycling initiatives and improved waste recovery processes. These efforts resulted in higher recycling and recovery rates, reinforcing our commitment to environmental sustainability. Additionally, total waste sent to landfill and incineration was reduced by 25% year over year, further lowering our environmental footprint.

Collectively, these efforts underscore our commitment to responsible waste management. Expro continues to advance circular-economy practices across the business. Numerous initiatives are underway globally that significantly reduce disposal volumes and create value in local communities.

Our commitment extends beyond operational enhancements. Expro leaders encourage community engagement, collaboration with partners, and education initiatives that promote responsible waste management and recycling awareness. These efforts include community programs, partnerships with local organizations, and investments in innovative waste-processing solutions. Through this combination of leadership support, cross-functional collaboration, and local action, Expro continues to build a more sustainable, resource-efficient future.

Afterlife Assets

The Egypt Maintenance Team defined a process to analyze assets in the end of lifetime, and propose alternatives to repurpose the assets inside Expro instead of dispose them. Two projects were delivered in 2025; the conversion of a steam generator container into a lab container, and the refurbishment of a test separator that came from Latin America (extending its life span).

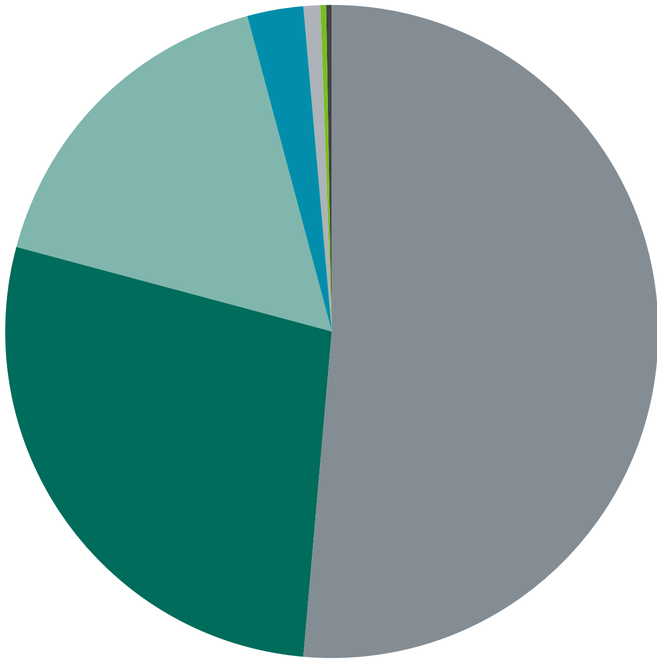
These efforts highlight the team's commitment to sustainability and operational efficiency. By transforming a retired steam generator container into a fully functional well test lab and refurbishing a separator to meet current standards, they not only extended the life of critical equipment but also achieved significant cost savings. Both projects demonstrate how innovative thinking and resource optimization can deliver tangible benefits for the organization.

Waste Generation By Type (Tonnes)

Type	Weight
Metals	1,495.88
General Non-Hazardous Waste	1,231.53
General Hazardous Waste	548.22
Wood	474.85
Paper And Cardboard	80.58
Mineral Oil	72.09
Construction Waste – General	68.79
Organic Waste	46.92
Plastics	32.61
Metal Cans	7.19
Electronic Waste – WEE	6.53
Tyres	1.68
Batteries	1.59
Electronic Waste Mixed – WEE	1.15
Concrete	0.60
Glass	0.45
Total	**4,070.66**

Waste Disposal Distribution By Type (Tonnes)

Type	Weight
Recycling	2,096.03
Landfill	1,130.11
Energy Recovery (Combustion)	671.14
Incineration (Mass Burn)	117.21
Composting	27.32
Anaerobic Digestion	14.76
Reused Waste	14.09
Total	**4,070.66**



Optimizing our carbon footprint

We saved

9,691

Tonnes CO_2e

from base-year (2021)

Equivalent, in carbon, to approximately

128 tanker trucks' worth of gasoline

1,302 homes' energy use in one year

783,647,775 smartphones charged

2,262 gasoline-powered passenger vehicles driven for one year

...or sequestered by

160,275 tree seedlings grown for 10 years

9,723 acres of United States forests in one year

Source: Environmental Protection Agency (EPA) calculator

Optimizing our carbon footprint

Environmental group performance.

Expro has established a 2021 baseline for its Scope 1 and Scope 2 carbon emission goals, using the guidelines from GHG Protocol and ISO 14064. This process consists of collecting, reviewing and monitoring greenhouse gases emissions from Expro's direct activities.

THE KEY ELEMENTS OF OUR GREENHOUSE GAS MANAGEMENT AND REPORTING SYSTEM

Reporting Boundaries

Covers activities under direct operational control of Expro Group, including its supporting facilities around the world. Detailed of reporting boundaries follows the requirements as per GHG Protocol.

Reporting Methodologies And Frameworks Adopted

Task Force on Climate-Related Financial Disclosures (TCFD) framework; Value Reporting Foundation's Sustainability Accounting Standards Board (SASB) – extractives and minerals processing/ oil and gas-services; Carbon Disclosure Project – CDP.

Emissions Factors

Per emissions type, using the main reference the GHG Protocol, purchased energy country data primarily from International Energy Agency (IEA), and other emissions using different pertinent emissions factors, like DEFRA-UK and EPA-US.

Emissions Data Updates And Baseline Recalculations

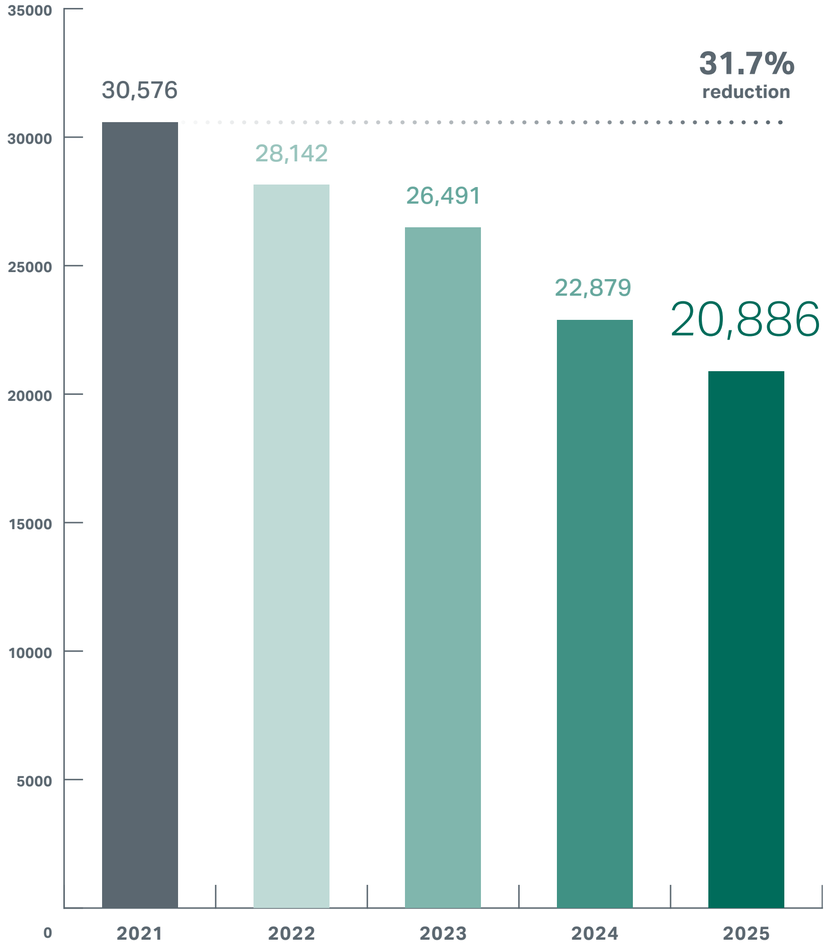
Considered in certain occurrences like mergers and acquisitions, results from audits and reviews, update on emissions factors, new data captured and updates on methodology to capture and calculate emissions data, as per our internal procedure INS-009622.

Assurance And Review

We perform our internal reviews to support data completeness and accuracy on an ongoing basis, as we progress in our journey, seeking future opportunities to implement third-party assurance protocols.

Emissions data is periodically verified and reviewed by the Expro team, to support data integrity and accuracy. It helps to maintain Expro's carbon footprint updated according to the relevant industry standards.

Combined Scope 1 And Scope 2 (Market-Based) Emissions (Tonnes Of CO_2e)



9,691

Tonnes CO_2e saved from base-year (2021)

31.7% reduction

The figures on this page are approximations only

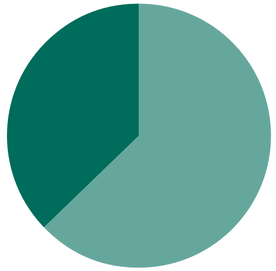
Optimizing our carbon footprint

Scope 1.

In 2025, the majority of Expro's Scope 1 emissions were driven by fuel consumption from mobile combustion, primarily in regions with land based operations such as North America and the Middle East. Additional Scope 1 emissions arose from the operation of field equipment – including compressors, generators, and pumps – where fuel use is under Expro's contractual control rather than that of its clients.

Our fleet optimization initiatives in key areas like the United States were crucial to promote emissions reduction, in combination with some other efforts around the world.

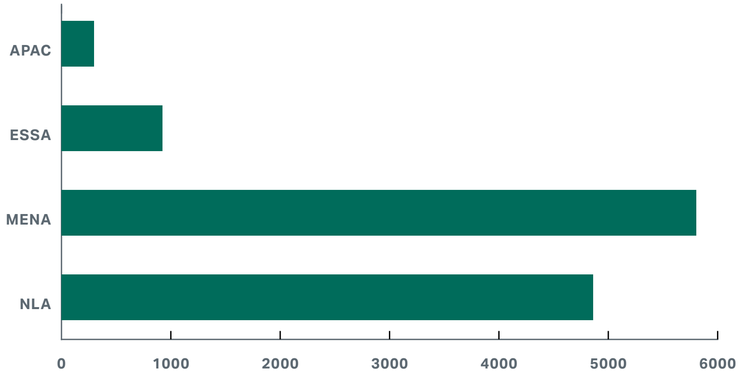
Scope 1 Emission, 2025
Distribution Per Source (Tonnes Of CO_2e)



Stationary Combustion
4,420

Mobile Combustion
7,466

Scope 1 Emission, 2025
Distribution Per Region (Tonnes Of CO_2e)



298
Asia Pacific (APAC)

922
Europe and Sub-Saharan Africa (ESSA)

5,804
Middle East and North Africa (MENA)

4,862
North and Latin America (NLA)

11,887

Tonnes CO_2e Scope 1 Emissions 2025

The figures on this page are approximations only

Optimizing our carbon footprint

Scope 2.

Expro records greenhouse gas emissions (GHG) from energy consumption, specifically purchased electricity and heat, using verified data collected from utility bills and electricity meter readings at various locations. These emissions inventories are prepared with the GHG Protocol and ISO 14064 standards, supporting consistency, accuracy, and international comparability.

To convert energy consumption into tonnes of CO_2e, Expro applies country-specific emission factors from the International Energy Agency (IEA). This approach helps reported emissions reflect the local energy mix and carbon intensity.

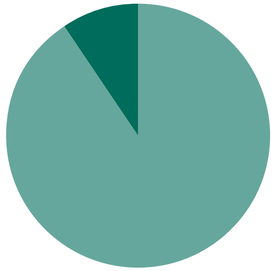
Expro uses the 'market-based' method for reporting Scope 2 emissions, incorporating contractual instruments such as renewable energy certificates and Power Purchase Agreements. Dedicated software platforms support these calculations, providing conversions into CO_2e and strengthening the reliability and traceability of our Scope 2 emissions data.

Analysis indicates that purchased electricity accounts for 90.7% of Scope 2 emissions, with North and Latin America (NLA) operations representing nearly two thirds of the global total.

Since the 2021 baseline, Expro has delivered a reduction of more than 40% in Scope 2 emissions, driven by disciplined execution across facility consolidation, energy efficiency initiatives, expanded Power Purchase Agreements (PPAs), and increased investment in solar generation.

In 2025, we achieved a further year on year reduction of nearly 8% in Scope 2 CO_2e emissions, reinforcing our momentum and underscoring our continued commitment to disciplined emissions management and the delivery of our net zero objectives.

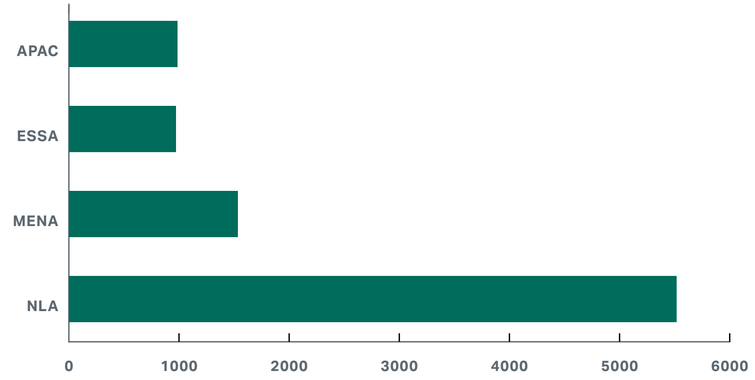
Scope 2 Emission, 2025
Distribution Per Source (Tonnes Of CO_2e)



Purchased and Used Heat
839

Purchased and Used Electricity
8,160

Scope 2 Emission, 2025
Distribution Per Region (Tonnes Of CO_2e)



983
Asia Pacific (APAC)

970
Europe and Sub-Saharan Africa (ESSA)

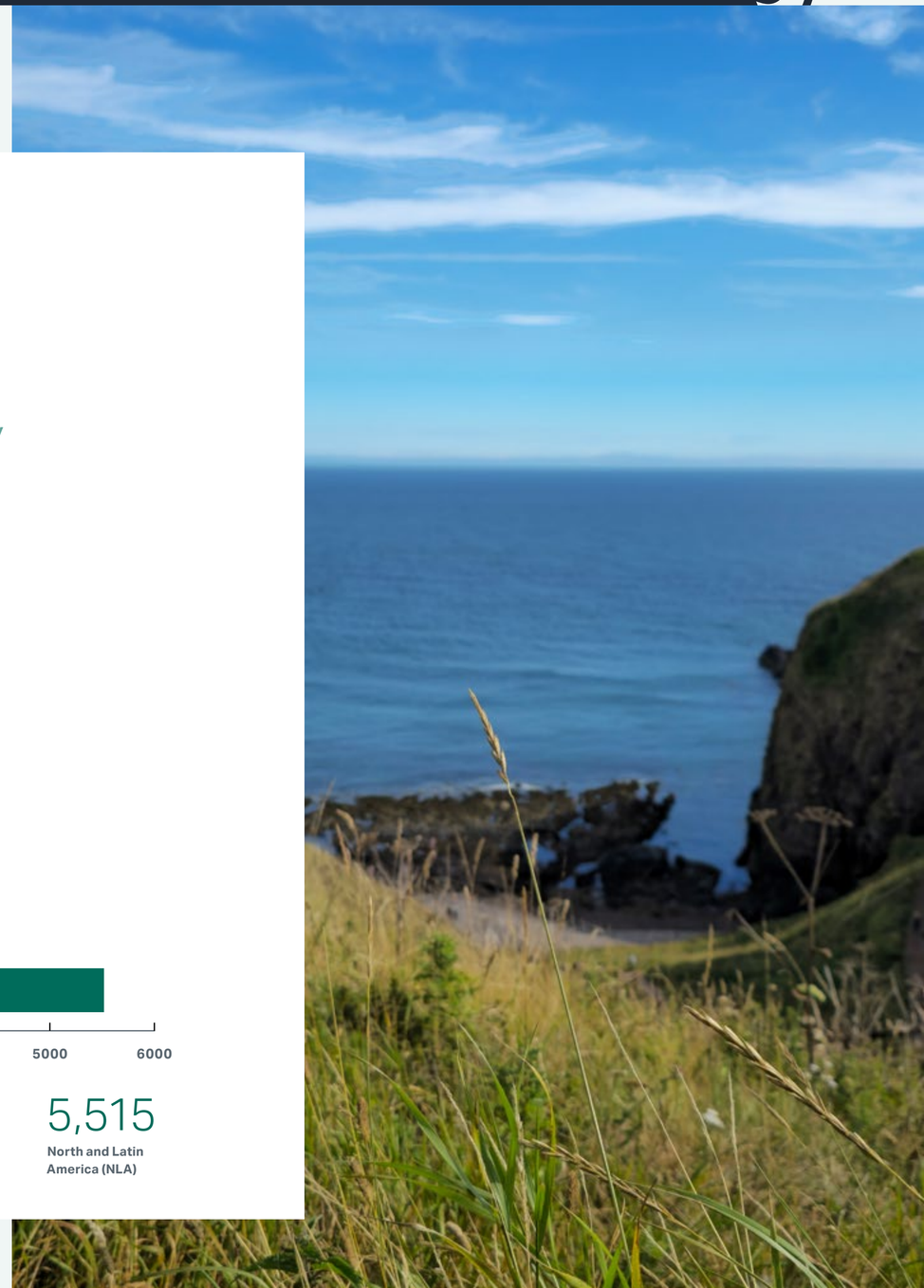
1,531
Middle East and North Africa (MENA)

5,515
North and Latin America (NLA)

8,999

Tonnes CO_2e Scope 2 Emissions 2025

The figures on this page are approximations only



Optimizing our carbon footprint

Scope 3.

Scope 3 emissions encompass 15 categories defined by the GHG Protocol and often represent the largest share of an organization's total greenhouse gas emissions. Collecting data across the value chain is inherently complex, and Expro is committed to continually improving our methods for gathering Scope 3 data to improve future reporting and strategic actions.

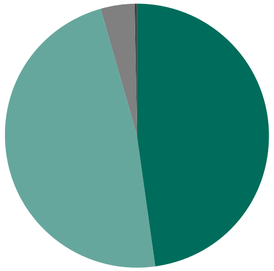
In 2025, Expro tracked Scope 3 Category 3 emissions associated with transmission and distribution losses from purchased electricity, using the GHG Protocol's average data method and country specific emission factors automatically sourced from internal systems.

Expro captured Scope 3 emissions related to waste disposal, with a strategic focus on improving recycling rates, reducing landfill waste, and repurposing materials to enhance circularity. These actions support our broader commitment to environmental sustainability and ongoing Scope 3 emissions reduction.

Expro also tracked Scope 3 Business Travel (Category 6) emissions using data provided by our Travel Management Partners and the GHG Protocol's distance based methodology. BEIS emission factors were applied to convert travel mileage into CO_2e, supporting accurate and consistent reporting.

Ongoing improvements to data collection and management will further strengthen the accuracy and completeness of our Scope 3 emissions reporting and support our continued progress toward emissions reduction and broader sustainability objectives.

Scope 3 Emission, 2025 Distribution Per Source



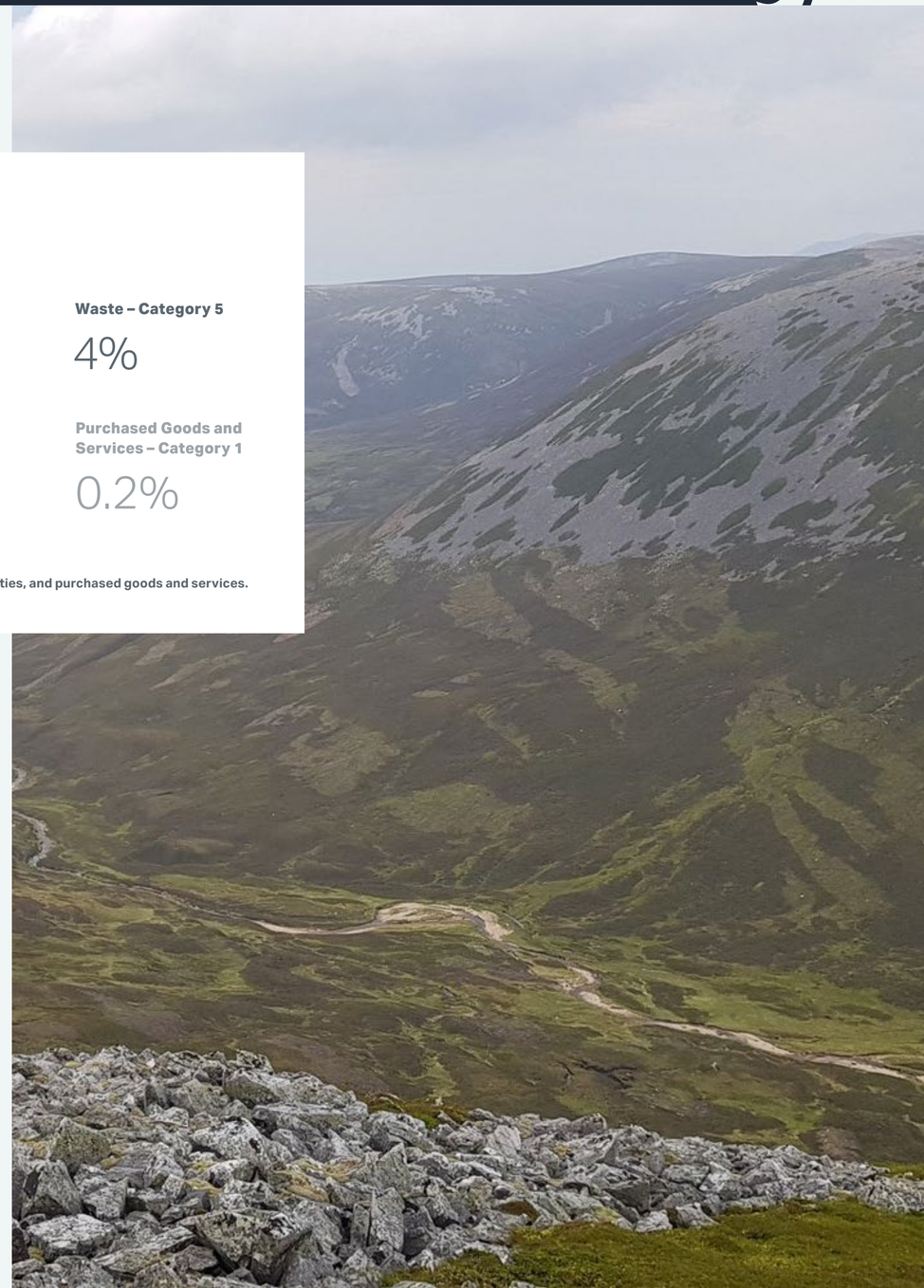
Business Travel – Category 6
48%

Waste – Category 5
4%

Fuel and Energy Related Activities – Category 3
48%

Purchased Goods and Services – Category 1
0.2%

Based on Scope 3 categories of business travel, waste, fuel and energy-related activities, and purchased goods and services.



12,161

Tonnes CO_2e Scope 3 Emissions 2025

The figures on this page are approximations only

Safeguarding nature and protecting biodiversity

Human activity continues to place significant pressure on natural ecosystems, threatening biodiversity and jeopardizing ecological balance worldwide. Addressing these impacts requires coordinated action from governments, businesses, and society.

Biodiversity protection is a vital nature-based solution that supports climate resilience, as diverse ecosystems help regulate climate impacts, preserve essential ecosystems services, and strengthen long-term environmental stability.

Expro is committed to managing the environmental impacts associated with our operations and supporting nature protection through a proportionate, risk-based approach. We strive to align our practices with the IUCN's guidelines for corporate biodiversity performance and implement controls that prevent pollution, minimize disturbance, and promote responsible resource use. Our approach is grounded in strong operational practices, adherence to engineering and equipment standards, and a well-trained, accountable workforce.

Expro's operational footprint differs from companies with direct land use control, such as operators. At most operational locations, biodiversity impact assessments, habitat studies, and restoration plans are the responsibility of our clients, who hold direct control over the site, associated land, and permitting. Expro supports these processes by implementing pollution prevention controls, complying with site specific requirements, and participating in client driven conservation measures where applicable.

This proportional approach helps ensure that Expro's biodiversity disclosures accurately reflect the areas where we have operational influence while clarifying where primary responsibility lies with the client or asset owner.

To help safeguard local ecosystems, Expro maintains a series of environmental controls designed to prevent pollution and preserve local biodiversity within our operational areas. **These include:**

Process Safety Management To Prevent Environmental Spills

Our Process Safety Management system focuses on preventing hydrocarbon leaks and loss of containment. The Mobile Equipment Integrity Assurance Scheme helps ensure that equipment is well-maintained, inspected, and verified before operations commence, reducing the risk of environmental incidents.

Containment Systems And Emergency Response

Where our services interface with client operations, Expro has in place client-defined environmental impact assessments and conservation plans. We support these frameworks through preventive maintenance, regular inspections, employee training, and robust emergency response plans that are routinely tested to protect watercourses, soil, and local biodiversity from pollution.

Stormwater And Wastewater Controls

Where applicable, Expro facilities implement Storm Water Pollution Prevention Plans (SWPPPs) to help ensure that any discharge to watercourses complies with local regulatory requirements. Many sites also operate wastewater treatment systems and closed-loop reuse solutions, including rainwater collection, to minimize freshwater withdrawal and reduce potential impact on nearby ecosystems.

Expro Strives To Support Biodiversity Protection In Sensitive Areas

To strengthen our understanding of ecological sensitivity across our footprint, Expro uses UNEP-WCMC's principles and data from the World Database for Protected Areas to identify sensitive ecosystems within 100 km of our base. While Expro's operational impact on land is typically low, this screening process helps ensure that our environmental controls, waste management practices, and spill prevention systems are appropriate for the ecological context of each location.

Expro also supports community based biodiversity initiatives and land restoration projects near operational areas. These efforts, often led by employees, include activities such as habitat clean ups, tree planting, invasive species removal, and partnerships with conservation groups. Such initiatives enhance ecosystem resilience, promote biodiversity awareness, and contribute to the wellbeing of the communities in which we operate.

The value of a considered value chain

Expro continues to apply a scientific approach in assuring that its collective Supply Chain supports the Company's overall sustainability platform.

Over the past five years, Expro has taken a selective and methodical approach to addressing Scope 3 emissions, prioritizing strong partner alliances, and driving adherence to **ESG policies** and procedures across our global supplier base.

This structured program has delivered sustained progress and has established Supply Chain as one of the core pillars for the Company's sustainability platform. Our work remains focused on several key criteria of maintaining supplier engagement:

- **Communication of Expro expectations**
- **Assessment and follow up to existing state**
- **Meaningful and disciplined engagement with internal stakeholders and external vendors**
- **Establishing a gateway process for prospective new vendors to Expro's AVL**
- **Formalizing a meaningful scoring/weighted calculation for Vendor compliance**

Read the policy: Expro Environmental, Social and Governance (ESG) Policy

Since its launch in 2021, the Supply Chain Code of Conduct and Compliance framework continues to align with and reinforce Expro's broader procurement policies.

In 2025, these initiatives continued to build our foundation of tangible strategic and key performance indicators for the years ahead. In addition, a commitment to maintaining and improving KPIs for sustainability as a component of Procurement Spend and Travel Compliance, we have expanded the program to include Logistics and Transportation under the umbrella for carbon emissions monitoring and continue to focus Conflict Mineral legislation as an integral component of our sustainability program.

2025 Targets Have Focused Primarily On:

- **Supplier Engagement** of newly onboarded suppliers and/or Critical suppliers requiring periodic review. This initiative includes a multi-tiered 5-point survey to understand the maturity and implementation of sustainability within their organization and how this may affect Expro's program. 2025 resulted in engagement with 240 direct suppliers and 420 indirect suppliers used throughout the Expro organization.
- **Supplier Accountability** within our Product Line Business units, with a focus on those vendors identified that have had a high level of recognized environmental impact (e.g. welding, fabrication, manufacturing, etc.) and or turnkey supply on a basket of goods and services. The target was set at one key relationship per business unit, with an engagement rate of ~90% as of December 2025.
- **Travel Management** focused on tracking and reporting emissions data for business related travel (non-Operational/crew deployment). Action for 2025 was to sustain efforts in North America and Europe and develop an implementation plan that includes Global Travel. (Current reporting excludes MENA, APAC, and LATAM due to functionality gap with local travel management companies).
- **Logistics And Transportation** reporting in accordance with Corporate Sustainability Reporting Directive (CSRD) Report-out includes CO_2e emissions for top 25 spend suppliers globally. 2026 will include impact of Carbon Border Adjustment Mechanism (CBAM) guidelines based on importation into the EU (primarily the Netherlands).

Looking forward into 2026, these efforts, alongside those set in prior years, will further sustain our ability to continue setting a baseline of minimum expectations for our supplier base.

Our aim remains to have a majority of Expro's overall addressable spend covered under a flexible sustainability umbrella that covers both existing and prospective vendors to the Company.

EXPRO

Partner with us to help address the critical energy challenges of today and engineer the answers of tomorrow

Visit our ESG Page

Visit Expro.com